

Northern Region 1 Fire Hire 2023 Outreach Notice — Wildland Firefighter Permanent Positions GS-0462-03 through GS-0462-08 **September 1, 2022**



The US Forest Service Northern Region is outreaching for the yearly hiring event known as “Fire Hire”.

Announcements will be opening soon in USAJOBS to apply for many permanent wildland firefighter positions for the 2023 fire year.

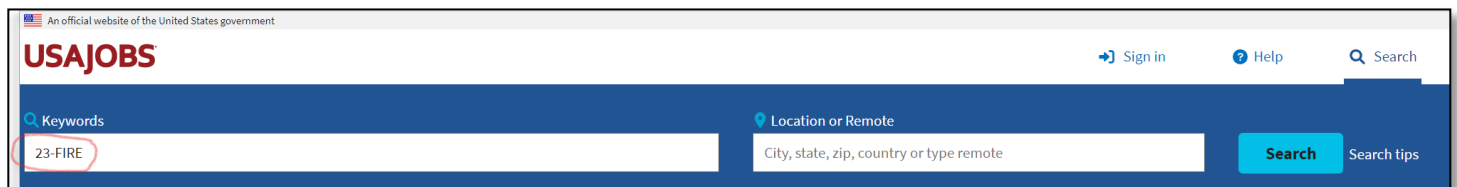
Application Period: September 21st, 2022 - October 11th, 2022

The Northern Region fills 150-200+ permanent wildland firefighter positions across 10 National Forests and Grasslands in Idaho, Montana, and North Dakota. Specialized positions include dispatch, engine crews, fire and fuels management, hotshot crews, hand crews, helitack, smokejumpers, and prevention. All positions could engage in a spectrum of fire management activities including, contributing to fire suppression efforts, performing project work such as fuel inventories, preparing associated reports, and hazardous fuels reduction projects. Region 1 will be filling permanent full time and permanent seasonal fire and fuels positions ranging from GS-0462-03 to GS-0462-08.

The Fire Hire process is used to standardize hiring of permanent wildland firefighter positions to provide consistent practices around the Region and throughout the agency. Fire Hire is currently utilizing a Direct Hire Authority, which has been granted by OPM for the Forest Service to fill critical positions in an accelerated manner. The announcements are open to the public, but many require NWCG qualifications. Each announcement will define what the requirements are.

The vacancy announcements for these positions will be posted on the US Government's official website for employment opportunities at [USAJOBS](https://www.usajobs.gov).

All Fire Hire specific announcements can be searched in USAJobs by keyword 23-FIRE. Applicants may also search by City, State (duty location).



Applicants are encouraged to apply to any position and duty station you may be interested in, as those positions may become vacant throughout the Fire Hire process.

The announcements listed in this outreach will not be available in USAJobs until the opening date of September 21, 2022.

R1 Fire Hire positions and Vacancy Announcement numbers

Application Period: September 21st, 2022 - October 11th, 2022

FIRE HIRE 2023 Announcements	USAJOBS VACANCY ANNOUNCEMENT
Aviation / Helitack / Smokejumper	
Air Tanker Base GS-5	23-FIRE-R16P2C-AIRTANK-5DH
Air Tanker Base GS-6/7	23-FIRE-R146P2C-AIRTNK-67DH
Airtanker Base Assistant Manager GS-7/8	23-FIRE-R1P2C-ATBASST-78DH
Helitack - Senior Firefighter GS-4/5	23-FIRE-R146P2C-HTKSRF-45DH
Helitack - Squad Leader GS-6/7	23-FIRE-R146P2C-HKSQLR-67DH
Helitack - Assistant Manager GS-7/8	23-FIRE-R146P2C-HTKAST-78DH
Smokejumper GS-5/6	23-FIRE-R146P2C-SMKJMP-56DH
Smokejumper Squad Leader GS-7	23-FIRE-R146P2C-SMKSQLR-7DH
Smokejumper Spotter GS-7/8	23-FIRE-R146P2C-SMKSPTR-78DH
Dispatch	
Initial Attack Dispatcher GS-4/5/6/7	23-FIRE-R1P2C-IADISP-4567DH
Engine	
Engine - Senior Firefighter GS-4/5	23-FIRE-R1P2C-ENGSRFF-45DH
Engine - Assistant Fire Engine Operator GS-5/6	23-FIRE-R1P2C-AFEO-56DH
Engine - Fire Engine Operator GS-6/7	23-FIRE-R1P2C-FEOH-67DH
Engine - Supervisory Fire Engine Operator GS-7/8	23-FIRE-R1P2C-SFEOH-78DH
Fuels	
District Fuels Specialist GS-8	23-FIRE-R1P2C-DFUEL-8DH
Handcrew / Hotshot / Fire Use Module	
Handcrew / Hotshot - Senior Firefighter GS-4/5	23-FIRE-R1P2C-HCSRFF-45DH
Handcrew / Hotshot - Squad Leader GS-5/6	23-FIRE-R1P2C-HCREW-56DH
Handcrew - Squad Leader GS-6/7	23-FIRE-R1P2C-HCREWH-67DH
Hotshot - Squad Leader GS-6/7	23-FIRE-R146P2C-HCSQLR-67DH
Handcrew - Supervisory GS-6/7 (Moderate Complexity)	23-FIRE-R146P2C-SHCREW-67DH
Handcrew - Supervisory GS-7/8 (High Complexity)	23-FIRE-R1P2C-HCREW-78DH
Hotshot - IHC Assistant Superintendent GS-7/8	23-FIRE-R146P2C-IHCASST-78DH
Fire Use Module - Assistant Lead GS-7/8	23-FIRE-R14P2C-WFMAST-78DH
Prevention	
Prevention Technician GS-6/7	23-FIRE-R1P2C-PREV2-67DH
Wildland Firefighter – Entry Level / Apprentice	
Wildland Firefighter - Forestry Aid / Technician GS-3/4	23-FIRE-R1P2C-FFTR-34DH
Wildland Firefighter - Wildland Fire Apprentice GS-3/4/5	23-FIRE-R1P2C-WFAP-345DH

The Process and Timeline

September 1, 2022 – Outreach. In addition to this outreach, units may outreach for currently vacant permanent fire positions utilizing the same vacancy announcement numbers.

September 21, 2022 – Vacancy Announcements OPEN in [USAJOBS](#).

Applicants are encouraged to apply for multiple locations (where they would accept a position if offered), even if positions for certain locations in which you are interested are not listed as vacant. Vacancies may occur during the hiring process and could be filled during Selection Week.

October 11, 2022 – Vacancy Announcements CLOSE.

To be considered for these announcements during the centralized fire hire event, applicants must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date.

October 12, 2022 – HR Qualification Review period begins. Applicants may receive qualification review notices from USAJOBS / HR in this timeframe.

November 7, 2022 – Hiring Managers will begin the hiring process.

All applicants who have applied to the announcements on or before the listed closing date and are found to be qualified will be referred for consideration. Applicants should check the status of their application during this time in USAJobs.

November 7 – 14 2022 – Supervisory Reference Checks and possible Interviews (this timeframe is an estimate). Ensure your references and supervisors are notified and available at the email address (preferred) or phone number provided on your application.

November 28 – December 16, 2022 – Selections. Representatives from each unit will make recommendations for hiring. It is critical to be available via phone and email during this time.

December 2022 – March 2023 – HRM Processing. Selected applicants will be processed through onboarding including personnel security, background checks, drug testing, etc. as required.

March 2023 – Anticipated effective date (report to duty).

Direct Hire Authority

These Wildland Firefighter positions are filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Preference Eligibility (Veterans Preference), Land Management Workforce Flexibility Act (LMWFA), and traditional rating and ranking of applicants is not applicable within Direct Hire Authority.

Who May Apply

Applications can be submitted from any U.S. citizen. Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to vacancy closing date. A current copy of your IQCS Master Record will be required for most positions. Before a certificate is issued to the selecting official, the resume and attached documentation is reviewed to ensure you meet all qualification requirements.

Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to being selected for a position.

A current copy of your IQCS Master Record will be required for most positions in this outreach because of these qualification requirements.

Transfer of Station and Incentives

Transfer of Station expenses will most likely not be offered for selected candidates in Region 1. Selected applicants may qualify for incentives in accordance with agency policy.

How to Apply

Thoroughly read the entire announcement and all the instructions before you begin. Address specialized experience in your resume as denoted in “how you will be evaluated”.

Create a USAJOBS account

(If you do not already have one) at www.usajobs.gov. As part of your profile, set up automatic email notification to be informed of status of your application as it changes. Without automatic notification, you must log into your USAJOBS account to check on the status of your application.

Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.

Customize your resume to ensure it documents duties and accomplishments you have that directly relate to the position to verify qualifications are met. Your resume must directly support your responses to the online questionnaire. Preview the questionnaire at the link at the end of the "How You Will Be Evaluated" section.

Apply Online

Within the vacancy announcement for which you are applying, click "Apply Online". Follow the prompts to complete the Questionnaire, to attach documentation, and to submit. Your application and attached documents can be edited anytime while the announcement is open by selecting "Update Application" under "Application Status". The following documents are examples of what may be required and/or attached to constitute a complete application package. It is your responsibility to ensure all required documents are current copies, correctly attached, within the required timeframe, and legible. **Read the entire announcement for requirements.**

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience, including start/stop dates and hours worked per week; and, 5) other qualifications (including IQCS/IQS Master Record).
 - Applicants should include a COVER LETTER outlining their current situation, desired/acceptable location(s), current home and work address, and any additional information to assist the hiring managers in making decisions. Resumes should include document headers with the applicant name.
 - If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.
- **IQCS Master Record** showing your current training and qualifications.
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience.

Human Resources Office Contact Information

HRM Contact Center

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: HRM_Contact_Center@usda.gov

Things to keep in mind when applying

- Vacancy Announcements in USAJOBS will give examples of specialized experience for each position. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade, and time period (include dates and hours/week) performed so HR can properly credit. If you possess specialized experience outside your current series and grade, identify that separately for credit.
- Ensure all required documents are attached to your application. Review them for accuracy and currency. Ensure you have a current IQCS Master Record.
- Allow adequate time to apply for positions. The USAJobs application process takes time and detailed attention to requirements.

Other places to get further information

- FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- USAJobs YouTube Videos: [How to Apply for Federal Jobs](#)

R1 Forest / Grassland Contacts

Outreach responses should go directly to the Fire Management contacts for each Forest/Grassland and District listed below. Specific information about the position(s) and duty location(s) is available from the units. Your response is important if you are interested in filling a position through the Fire Hire process.

www.fs.usda.gov/main/r1/about-region/offices

- Aerial Fire Depot – Charles Savoia charles.savoia@usda.gov
 - Missoula Smokejumper Base – 406-329-4894
 - Missoula Tanker Base – Jared Bohrman 406-829-7328
- Beaverhead-Deerlodge – Joe Sampson joseph.sampson@usda.gov / Eric Reiner eric.reiner@usda.gov
 - Anaconda Job Corps – Monica Thomas 406-546-0695
 - Butte Jefferson District - Kevin Smith DFMO 406-491-0202
 - Dillon District – Aaron Knudson DFMO 775-846-3056
 - Wisdom/Wise River District – 406-689-3243
 - Wise River Helitack – Bert Smith FAO 505-206-0784
 - Madison District - Jim King DFMO 406-682-4253
 - Pintler District – Jerod Russell DFMO 208-946-6803
 - Dillon Interagency Dispatch – David Mosher 406-683-3991
- Bitterroot – Mark Wilson mark.e.wilson@usda.gov / Matt Young matthew.young@usda.gov
 - Stevensville District - Warren Appelhans DFMO 406-777-7436
 - Darby / Sula Districts – Josh Bransford DFMO 406-821-4258
 - West Fork District – Bret Lewis DFMO 406-821-1247
 - Trapper Creek Job Corps – William Hall Job Corp AFMO 406-821-2159
 - Bitterroot IHC – John “Jay” Wood 406-821-4253
 - Bitterroot Helitack – John McKee 406-370-7028 / Josh Woodard 406-529-2713
 - Hamilton Interagency Dispatch – Joy Williamson 406-363-7125
- Custer-Gallatin – Scott Schuster scott.schuster@usda.gov / Ashley Sites ashley.sites@usda.gov
 - Ashland District - Scott Studiner DFMO 406-784-2344
 - Beartooth District - Jeff Flick DFMO 406-446-4538
 - Bozeman / Hebgen Districts – Caleb Schreiber 406-522-2546
 - Yellowstone / Gardiner Districts – Bob Culbreth DFMO 406-274-0171
 - West Yellowstone Smokejumper Base - Knute Olson 406-646-7691
 - Sioux District – Kurt Hansen 605-797-4431
 - Gallatin Valley Rappelers – Curtis Parkhouse 208-859-7838
 - Billings Interagency Dispatch – Angie Pollock 406-896-2900
- Dakota Prairie – Lee Nelson lee.nelson@usda.gov
 - McKenzie Medora District – Shane Tosse 701-842-8517
- Flathead – Rick Connell richard.connell@usda.gov 406-758-5261
 - Hungry Horse / Glacier View District - Andy Huntsberger DFMO 406-387-3833
 - Spotted Bear District - Jim Flint DFMO 406-758-6471 / 406-387-3845
 - Swan Lake - Brett Pargman DAFMO 406-837-7549
 - Tally Lake District - Manny Mendoza DFMO 406-758-3522
 - Flathead Helitack – Tom Rawlings 406-387-3864
 - Flathead IHC – Shawn Borgen 406-387-3836
 - Kalispell Interagency Dispatch – Sarah Whetzel 406-758-5260

- Helena - Lewis and Clark – Kendal Wilson kendal.wilson@usda.gov / David Nunn David.nunn@usda.gov
 - Belt Creek / White Sulphur Springs District - Kip Colby DFMO 406-547-6015
 - Helena District - Mike Kaiser DZFMO 406-495-3931
 - Townsend District - Nick Pieper DFMO 406-266-3425
 - Judith-Musselshell District - Matt Plagenz DZFMO 406-566-2292
 - Lincoln District - Jarel Kurtz DFMO 406-362-7031
 - Rocky Mountain District - Kyle Inabnit DFMO 406-562-3247
 - Helena IHC - Fred Thompson 406-495-3921
 - Lewis and Clark IHC – Willie Knudsen 406-791-7759
 - Central Montana Helitack – Jay Lindgren FAO 406-495-3832
 - Helena Interagency Dispatch – Kim Beaver 406-449-5475
 - Great Falls Interagency Dispatch – Travis Collier 406-731-5311
- Idaho-Panhandle – Mike Behrens mike.behrens@usda.gov / Shawn Pearson shawn.pearson@usda.gov
 - Bonners Ferry District - Mitch Prophet 406-291-3750
 - Coeur d’ Alene District - John Heyn DAFMO 208-659-5254 / Terry Zufelt DAFMO 208-769-3036
 - Priest Lake District - Glen Palfrey 208-443-6824
 - Sandpoint District – Matt Butler DFMO 208-290-4668
 - St. Joe District – Greg Juvan DFMO 208-245-6012 / Jerrod Scheffellaier DAFMO 208-245-6218
 - Panhandle Helitack – Randy Gaulrapp 208-920-0077
 - Coeur d’Alene Interagency Dispatch – Melanie Roose 208-762-6915
- Kootenai – Dan Rose daniel.rose@usda.gov 406-283-7742
 - Cabinet District - Dusty Pierson DFMO 406-827-0709
 - Libby District - Jeff Stevenson DFMO 406-283-7597
 - Rexford District - RJ McDole DFMO 406-296-7138
 - Three Rivers District - Beau Macy DAFMO 406-295-7477
 - Kootenai Interagency Dispatch – Jamey Toland Center Manager 406-283-7777
- Lolo – Greg Jacobson gregory.jacobson@usda.gov 406-329-1089
 - Missoula District - Jesse Kurpius DFMO 406-329-3852
 - Ninemile District – Ted Digiando DFMO 406-626-5420
 - Plains District - Scott Schrenk DFMO 406-826-4340
 - Seeley Lake District – Adam Carr DFMO 406-677-3916
 - Superior District – Lorie Cotter DFMO 406-826-3916
 - Lolo IHC – Shawn Faiella – 406-329-3808
 - Missoula Interagency Dispatch – Maria Helterline 406-829-7070
- Nez Perce-Clearwater – Kevin Pfister kevin.pfister@usda.gov / Brandon Skinner brandon.skinner@usda.gov
 - Lochsa District - Sean Gaines DFMO 208-926-6419
 - Moose Creek District - Jon Norman DFMO 208-926-8948
 - North Fork District – Aaron Skinner DFMO 208-476-8206
 - Palouse District – Alan Carlson DFMO 208-875-1702
 - Powell District – Brandon Cichowski DFMO 208-942-0344
 - Red River District – Craig Roach DFMO 208-842-2123
 - Salmon River District – Kevin Barger DFMO 208-839-2134 or 983-4038
 - Grangeville Interagency Dispatch – Adam Warren 208-983-6800

For questions regarding overall Fire Hire process, contact Lily Huskey at lily_huskey@usda.gov or 406-590-1764.



Northern Region Perm Fire Hire Outreach Reply

If interested in any of these positions, send the following information to the respective contacts for the duty location(s) by November 7, 2022.

Respond if you are interested in a currently vacant position as well as a position that may become vacant through the Fire Hire process. Your response is important for supervisors to know applicants interested in their positions and allows you the opportunity to learn more about the position prior to being filled.

Personal Information:

Name:

Address:

E-mail:

Phone:

Current title/series/grade:

Do you qualify for the 0462 Series? Yes No

Are you a current permanent Federal employee? Yes No

If YES, current Agency and location:

Current Red Card Qualifications: